



...forming saints, scholars, and leaders since 1998

Dear Perspective Holy Cross Academy Volunteer,

Welcome, and thank you for your willingness to help us form saints, scholars, and leaders at Holy Cross Academy. Your willingness to share your time and talents strengthens the mission of our school and enriches the lives of our students. We are blessed to have the support of an engaged group of parents, parishioners, and community members that supports our school.

The coordinator of our volunteer program is Mrs. Dina James, who is available to provide guidance and support as you finalize the clearances needed to volunteer at HCA. She may be reached at djames@holycrossweb.com or 540-286-1600. Please allow her to help you navigate the process so we can connect you with a meaningful volunteer opportunity with our school.

Our parish takes seriously the Lord's words: *"Let the children come to me, and do not hinder them; for to such belongs the kingdom of heaven"* (Matthew 19:14). In this spirit, we are firmly committed to fostering a safe and nurturing environment for every child. As part of this commitment, all volunteers who have contact with minors must comply with the child protection policies of the Diocese of Arlington. We appreciate the safeguards that are in place to keep our students safe.

Your service as a volunteer is contingent upon completing the following requirements within 45 days of submitting your online application:

- OPCYP (Office for the Protection of Children and Young People) application
 - [Volunteer Application Instructions](#)
- Background check
- VIRTUS: Protecting God's Children safe-environment training

Additionally, all volunteers are prohibited from performing, teaching, or promoting practices or doctrines that are inconsistent with the Catholic faith. For Catholic volunteers, adherence to the teachings of the Church is a condition of service.

Please note: Prior to your first day of service, the OPCYP background-check application must be completed. Instructions for submitting this application efficiently are provided at the end of this document.

We are deeply grateful for your commitment to serving the children of Holy Cross Academy. May God bless you!

In Christo,

Stephen Fry, Ed. D.
Principal

HOLY CROSS ACADEMY

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